## Additional/Revised Information

Agenda Item #	8	
<b>Meeting Date</b>	July 2, 2007	
Prepared By	Jessie Carpenter City Clerk	
Approved By	Barbara B. Matthews City Manager	

<b>Discussion Item</b>	Report of the 2007 Council Compensation Committee	
Additional/ Revised Information	To facilitate the Council's discussion of the Council Compensation Committee's report, a salary history since 1964 and a copy of Resolution 2007-4 (appointing the members of the 2007 Council Compensation Committee) is provided for reference.	
Policy		
Fiscal Impact		
Attachments	<ul><li>Resolution 2007-4</li><li>Salary History</li></ul>	
Recommendation		
Special Consideration		

Introduced by: Councilmember Clay

## Resolution 2007-4 Appointing the 2007 Council Compensation Committee

- WHEREAS, *Takoma Park Code*, Title 2, Section 2.04.110, provides for the City Council to appoint a committee of City residents every four years, beginning with calendar year 2007, to serve as the Council Compensation Committee; and
- WHEREAS, the purpose of the Committee is to review the salaries of the Mayor and Councilmembers and make recommendations to the Council whether or not such salaries should be changed; and
- WHEREAS, Section 2.04.110(B) of the Code directs that the Council Compensation Committee shall apply the following principles to guide its recommendations:
  - 1. The positions of Mayor and Councilmember are part-time and should be treated that way;
  - 2. Full monetary compensation for the Mayor and Councilmembers is not appropriate;
  - 3. It is appropriate to monetarily compensate the Mayor and Councilmembers to some extent for their work;
  - 4. Monetary compensation creates an obligation for the Mayor and Councilmembers to perform their jobs;
  - 5. Monetary compensation provides status to the Mayor and Councilmembers;
  - 6. The Mayor's salary should be greater than that of Councilmembers; and
  - 7. Compensation for the Mayor and Councilmembers should be comparable to Maryland municipalities of similar size and complexity; and
- WHEREAS, any change in the salary paid to the Mayor and Councilmembers shall be adopted prior to the next municipal election and shall take effect only as to the next succeeding Mayor and Councilmembers as prescribed in Sections 302(c) and 304(c) of the City Charter; and
- WHEREAS, the City Council has interviewed a number of applicants and has found them to be qualified to serve on the Committee.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TAKOMA PARK, MARYLAND THAT the following individuals are hereby appointed to serve on the 2007 Council Compensation Committee:

- 1. Tebabu Assefa, 7777 Maple Avenue, #201
- 2. Diane L. Robinson-Berkley

- 3. Steve Shapiro
- 4. Roberta Valente
- 5. Alicia Powers
- 6. Sean Tipton
- 7. John Verdi
- 8. Deborah Zuckerman

BE IT FURTHER RESOLVED THAT the Committee shall review the salaries of the Mayor and Councilmembers and provide a recommendation to the Council as to whether or not any adjustments should be made; and

BE IT FURTHER RESOLVED THAT the Committee shall conduct all their meetings in compliance with the Maryland Open Meetings Act; and

BE IT FURTHER RESOLVED THAT the Committee shall report to the Council with their recommendation no later than Monday, July 2, 2007.

Adopted this 26th day of March, 2007.

Attest:

Jessie Carpenter City Clerk

## **Supplemental Information for Agenda Item 8 July 2, 2007 Council Meeting**

## **Salaries of the Mayor and Councilmembers Since 1964**

<b>Effective Date</b>	Mayor	Councilmember
1964	\$1,200	\$800
1976	\$2,400	\$1,800
1989	\$4,800	\$3,600
1991	\$5,000	\$3,800
2003	\$8,000	\$6,000